

Immunisation Competency Workbook

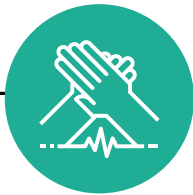


HEALTH
Academy



Immunisation Skills

Assessment of clinical skills for
all health professionals working
in vaccination settings



Basic Life Support & Anaphylaxis

Demonstration of BLS
protocols in line with current
Resuscitation Council (UK)
guidelines



Disease specific training

Clinical training on specific
vaccine preventable diseases

Delegate Name:



0330 133 2104



HealthAcademyOnline.co.uk

info@HealthAcademyOnline.co.uk

Immunisation Skills

Assessed during practical skills workshop

Clinical Competency	Comments	Assessor Initial
Demonstrates good practice in hand hygiene and relevant infection prevention techniques		
Demonstrates safe disposal of sharps, vaccine vials and vaccine equipment in line with local and clinical guidelines.		
Chooses the appropriate vaccination site. For over 12 months locates the deltoid muscle in the upper arm.		
Chooses the correct administration route and needle for the vaccine(s) to be delivered. IM & SC.		
Demonstrates correct administration technique for intramuscular injections. 90° angle, stretches the skin.		
Demonstrates correct administration technique for deep subcutaneous injections. 45° angle, bunch the skin.		
For those that require it: Demonstrates correct administration technique for intranasal vaccination technique.		
For those that require it: Demonstrates reconstitution of vaccines from vial		

Disease specific training

Enter any disease specific training

Vaccine Preventable Disease	Online or F2F Date	Vaccine Preventable Disease	Online or F2F Date

Basic Life Support & Anaphylaxis

Practical training in line with
Resuscitation Council (UK)

Competency	Initial	Competency	Initial
Demonstrate Adult BLS Protocol		Is able to recognise common adverse events	
Can explain Paediatric Modifications to Adult BLS Protocol		Is able to explain signs of anaphylaxis	
Can explain the functions of an AED		Is able to explain when to use adrenaline	
Is able to recognise a faint		If required: Draw up adrenaline from ampoule	

Competency Self Assessment

Self assessment in line with
National Minimum Standards

Clinical Competency	Initial
Completed a comprehensive foundation in immunisation training course. Covering all the topics as per the UKHSA National Minimum Standards for Vaccination Training.	
Able to access the online Green Book and is aware of the electronic update nature of this publication.	
Able to access other relevant immunisation guidance e.g. PGD's, WHO, UKHSA, vaccine updates, Q&As on new/revised vaccine programmes, UKHSA algorithm for persons with unknown or uncertain history.	
Knows who to contact for advice if unsure about vaccination schedules, vaccine spacing and compatibility, eligibility for vaccines or if a vaccine error occurs.	
Is able to advise on appropriate safe, timely administration of the vaccine(s) required by the client within the clinicians scope of practice.	
Understands the different type of vaccines, is able to state which vaccines are live and which are inactivated and is aware of the different routes of administration e.g. injected, intranasal and oral.	
Able to explain the general principles of immunisation e.g. why multiple or booster doses are required, why intervals need to be observed between doses and why the influenza vaccine needs to be given annually.	
Understands the importance of checking clients ID and medical records prior to vaccination to ensure vaccines are suitable, required, and safe to give.	
Can identify which vaccines are to be given and be able to answer client's/parent's/care giver queries, referring to appropriate guidelines to aid in obtaining informed consent.	
Demonstrates clear knowledge of vaccine(s) risks and benefits and able to address any concerns raised by the client/parent/care giver. Including; controversies, misconceptions & current news.	
Demonstrates understanding of contraindications and is able to assess appropriately when to postpone vaccinations, if necessary.	
Understands the rationale for checking the presentation of the vaccine product(s), expiry date and cold chain storage prior to use and prepares them according to the summary product characteristics (SmPC).	
Is able to advise client/parent/care giver of potential post-vaccination reactions and management of these. i.e. localised tenderness, temps, fatigue, etc.	
Understands the importance of documenting relevant, accurate and concise account of consultation. Including; allergies, wellbeing, risk assessment, sites of vaccines, consent, wellbeing after vaccination(s).	

Please note: Supervised practice is essential for developing safe and effective vaccination skills and applying immunisation knowledge in practice. Vaccinators should ensure that they have completed **Appendix A of the UKHSA National Minimum Standards for Vaccination Training (2025)**. This competency assessment should be reviewed and signed off in practice by an appropriate clinical supervisor.

Notes

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